



External Governing Body Members' Candidate Brief

Technological University of the Shannon:
Midlands Midwest

First Governing Body



TUS

**Technological University of the Shannon:
Midlands Midwest**

Ollscoil Teicneolaíochta na Sionainne:
Lár Tíre Iarthar Láir

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1. TUS Midlands Midwest

1.1 About TUS

TUS is a multi-campus university spread across six campuses throughout Ireland’s Midlands and Midwest region, established on 1 October 2021. With principal campuses in Athlone and Limerick, we benefit from an already strong and vibrant history of education and learning in the wider region and look forward to playing our part in sustaining and enhancing this identity for generations to come.

Ireland’s third Technological University (TU) is unique in its geographical reach and regional structure, bordering almost half of Ireland’s 26 counties. It will transform the availability and accessibility of university provision in its regions, particularly across counties that have until now had low university participation rates.

TUS will focus on developing the educational and skills needs of the region and commits to developing the skills base and human capital needs of the Midlands and Midwest regions. Focusing on higher vocational, technical, technology-based and professional skills will be central to this objective. Raising regional productivity in the Midlands and Midwest will be essential for future economic development in these regions, especially in the indigenous enterprise sector. A wider and deeper skills base will also make both regions more attractive for inward investment, especially by overseas companies, and will help to grow future jobs and incomes, making for a better balance of spatial development in Ireland.

A student-centred ethos, a commitment to providing access to an excellent standard of higher education to all who would benefit from it, and a clear commitment to balanced regional development underpin the vision for this new Technological University.

By providing a healthy supply of high-quality graduates and an additional focal point for growth and innovation, we can help regional development take a big step forward. A Technological University in the heart of Ireland adds a new dimension to education in our country, demonstrating a commitment to shared values like inclusivity, accessibility, and supportiveness.

Our continuous focus on partnership, innovation and staying agile shows we understand the importance of working with key stakeholders across industry and society, and with over 14,000 students enrolled across our six campuses in Ireland’s Midwest and Midlands, our story has only just begun.



“With principal campuses in Athlone and Limerick, we benefit from an already strong and vibrant history of education and learning in the wider region and look forward to playing our part in sustaining and enhancing this identity for generations to come.”

1.2 Research and Development Areas

Midlands Campus

Software Research Institute (SRI)

Established in 2006, the Software Research Institute (SRI) acts as a catalyst to spur innovation through applied research collaboration with industrial partners. The SRI conducts applied research in digital media communications and applications, and network and infrastructure management. The centre has built a reputation for applied research in the communications and network management domain and has collaborated extensively both with small and medium enterprises (SME) and multi-national companies, bringing cutting-edge research to the marketplace. The SRI frequently collaborates with industry partners, such as Ericsson and NPD, and is a partner in the Irish Centre for Cloud Computing and Commerce, which is an industry-led national technology centre charged with helping Irish industry excel in cloud computing. The SRI is currently conducting applied research in cloud security with partners University College Cork (UCC) and Dublin City University (DCU). The SRI also hosts the COMAND technology gateway, a research initiative whose goal is to assist companies, develop expertise and innovate in the digital media space.

Materials Research Institute (MRI)

The MRI conducts interdisciplinary research focused on polymer materials science and technology and builds upon over 50 years' experience in the field. The MRI is nationally recognised as the leading hub for polymer research and development in Ireland, with a long tradition of developing innovative polymer solutions for Irish industry. As a member of ECP4, the MRI highlights smart manufacturing approaches to the ECP4 active EU consortium of research centres and to promote how Irish Industry and academia collaborate to advance manufacturing in the Irish setting. TUS is active in both ECP4 and Ireland's €47 million Science Foundation Ireland-funded Confirm Centre for Smart Manufacturing and AMBER, a Science Foundation Ireland-funded centre hosted by Trinity College Dublin.

Bioscience Research Institute (BRI)

The BRI acts as a campus-wide conduit for providing bioscience and health-focused R&D. It facilitates oriented, basic and applied research, innovation, and enterprise in strategically important areas of microbiology, toxicology, parasitology, analytical chemistry, cell and molecular

biology, bioinformatics, immunology, and biotechnology. Contract services on offer at the BRI include bioinformatics, diagnostics, in vitro toxicology, chemical synthesis (small molecule), analytical chemistry and bioanalysis, protein purification, drug and food bioactive delivery systems, microbiology, toxicology and chemical analysis, antimicrobial susceptibility testing, Image analysis, microscopy, environmental testing, and pharmaceuticals and pharmaceutical analysis

Our Athlone campus also houses two Enterprise Ireland-funded national technology gateways:

- **APT (Applied Polymer Technologies)**
- **COMAND (Connected Media Software Centre)**

Applied Polymer Technologies is hosted by the Materials Research Institute (MRI). APT was set up to serve Ireland's €2 billion polymer industry and provides an easy-to-use access point to all the facilities and expertise available at the MRI and the greater technology gateway network to all industrial and academic collaborators. APT aims to provide close-to-market solutions for plastics, med tech and related industries and is consistently ranked highly nationally in terms of industry engagement.

COMAND is housed within the Software Research Institute (SRI). It delivers industry-focused technology solutions for the software industry across multiple media platforms. It concentrates on the research and development of prospective interactive media technologies, including cross-platform applications, mobile media cloud, 3D sensing, and the interoperability for the Internet of Things (IoT). These technologies are complementary and combine to create the opportunity for new and innovative forms of "connected media" – personalised, real-time, interactive applications – in a wide range of commercial fields, including telecoms, gaming, TV, e-health, e-learning, e-tourism, e-retailing, entertainment, and digital marketing. COMAND's goal is to transfer these technologies to industry to maximize commercial benefit.

Midwest Campuses

LIFE (Health and Biosciences) Research Institute

LIFE develops an integrated approach to understanding the connection between health and bioscience and develops new knowledge to improve health and wellness. The research focus includes 'Lifelong Health' including the mechanistic basis of healthy ageing, using our research expertise in human, microbial and cellular systems to develop novel products and approaches to improve lifestyle and health. The LIFE Research Institute also specialises in 'Nutrition for Health' - understanding how foods, nutrients and diet influence cellular processes and affect overall health. The LIFE research community conducts ethical research with the pillars of sustainability at the forefront of our research design. LIFE empowers its researchers to take a complete life cycle assessment approach to their research design, ensuring the new products and processes they develop are economically viable and ensure environmental protection and social equity. LIFE co-hosts Shannon ABC (Applied Biotechnology Centre) one of the Enterprise Ireland funded national Technology Gateways.

Shannon ABC responds to the challenges of Biotech, Food and Life Science Industries through the sustainable development of viable and cost-effective processes and products from bio-resources. The specific focus of Shannon ABC is on detection, identification, characterisation and valorisation of bio-resources and collaborates with industry and other research centres in order to deliver this expertise in applied settings. Shannon ABC's state of the art facilities and equipment are available to assist companies to address specific challenges and our strategic short, medium and long-term partnerships provide creative, innovative solutions to industry's challenges as well as access to our research based pipeline of commercially focussed technology offerings.

IDEAM Research Institute (Design Engineering, Artificial Intelligence and Advanced Manufacturing)

IDEAM, the Research Institute for Design Engineering, Artificial Intelligence and Advanced Manufacturing, is focused on the research and development of data-driven solutions for Industry. With core expertise in Engineering, Electronics, Informatics and Manufacturing, IDEAM is a comprehensive, multi-disciplinary institute focussed on the development of excellence in research, collaborative research projects and regional training and skills that can deliver impactful research and innovation. With over 800 Industry participants and 80 Member Companies, the IDEAM Industry Cluster [<https://www.ideam.ie/>] supports Advanced Manufacturing SMEs and Technology/Service Providers through-out Ireland with Business Growth, Productivity, Sustainability, Internationalisation and Skills development through awareness and deployment of Digitalisation strategies.

Social Sciences Connexions Research Institute

Social Sciences ConneXions is a collective of five research groups located in the Department of Applied Social Sciences at TUS Midwest campus. Founded in September 2013, the collective is comprised of: Loss and Grief research group, Engage (Critical Youth Work, Community Development and Education & Training), ASCEND (Applied Social Care Education and practice in New Directions), Genders and Sexualities research group, and HEALR (Health, Education and Social Research). The aim and vision of Social Sciences ConneXions is to promote social inclusion, provide a voice for those who are not heard, and enrich the body of academic knowledge informing social and community practitioners from a variety of disciplines. With this in mind, we are engaged in collaborative efforts with organisations supporting those who are vulnerable through graduate research projects, media appearances, conference and workshop presentations, publications and community research events.

ACADEMY - Limerick School of Art and Design (LSAD) Research Institute

ACADEMY (the LSAD Institute for research into Art, Creative Education, Applied/Digital Design Enterprise, Media and Innovation) was founded in 2013. The foundation of this centre reflects the growing importance of art and design research cited in the TUS Research Strategy as a "Niche Strategic Research Area". ACADEMY acts as a centre to attract funding to encourage research mobility and also to support and grow LSAD research collaborations. ACADEMY currently has 41 affiliated researchers and active research supervisors across the range of creative and artistic research specialities.

There are two designate research groups established under ACADEMY: Digital Arts Lab (based in Clonmel) and Interactive Systems Research Group (based in Moylish, Limerick).

SDRI (Sustainable Development Research Institute)

The Sustainable Development Research Institute (SDRI) will deliver on TUS's ambition to be at the forefront of sustainable development in our regions and beyond, by delivering interdisciplinary research, building new knowledge and delivering positive impacts and outcomes for society. It will build on the extensive foundation of applied research within the TUS Thurles campus to create a nationally and internationally recognised centre of excellence which enables communities, enterprise and industry to contribute to the achievement of the UN Sustainable Development Goals (SDGs). SDRI's primary research fields will address Nature (SDGs 6, 7, 11, 12, 13, 14); Economy (SDGs 4, 8, 9, 11, 12); Society (SDGs 1, 4, 5, 10, 16) and Well-Being (SDGs 3, 4, 10) with the overall aim of delivering a step change in the sustainable development agenda. This is aligned to the TUS agenda of being a research informed organisation and the SDRI will also inform future policy through active collaboration with HEIs, RPOs and policy makers nationally and internationally.

1.3 TUS Campuses and Regional Overview

The Technological University of the Shannon: Midlands Midwest, through its distributed campus network, will be a key economic, social and cultural driver for the Midlands and Midwest regions in the future.

The Midlands

ATHLONE

Athlone is a large and bustling town located in the heart of Ireland. It's a town steeped in culture and history. It is situated on the banks of the River Shannon, Ireland's longest river, and spans not only two counties – Westmeath and Roscommon – but also two provinces – Leinster and Connaught. Athlone has developed as a major tourism point in Ireland. Its central location in the country means that it's only 90 minutes from Dublin Airport and within two hours of major cities such as Dublin, Galway, Limerick and Kilkenny. Athlone is well serviced by Irish Rail and Bus Eireann with bus stops directly outside the campus and a bus link directly to the train station.

Although a regional town with a population of 25,000, all amenities associated with a larger city are available in Athlone, including two large shopping centres with high street shops, cafés, a leisure centre with a swimming pool and gymnasium, sports facilities, skate park, bowling alley and cinema complex as well as theatres and an art gallery. With Sean's Bar being the oldest pub in Europe, you can join countless visitors who have been stopping here for a drink, a chat and maybe a bit of music for more than a thousand years.



ATHLONE CAMPUS

Located just a stone's throw outside the town of Athlone, our Athlone campus is home to 6,000 students and is renowned for its warm, friendly and inclusive campus culture,

which supports students in reaching their full potential. The campus offers 200+ industry-focused courses on a full, part-time, blended, and online basis, ranging from higher certificate right through to PhD and beyond. Students can expect to find exciting courses in areas like virtual reality and gaming, cybersecurity, veterinary nursing, robotics, digital marketing, and pharmaceutical science, to name but a few. Our Athlone campus is also home to some totally unique course offerings, including Ireland's only dedicated microbiology degree.

Studying abroad is a big part of our student experience, as it provides many opportunities for students to improve their language skills, make friends and experience new cultures - which has been shown to increase employability. Students at our Athlone campus have the opportunity to study abroad for a semester or a full year at one of our 230+ partner universities across Europe, Asia and America.

With an enduring reputation for world-class athletics and state-of-the-art facilities, our Athlone campus is the natural home for students looking to accommodate both sporting and academic needs. Our state-of-the-art International Arena opened in 2013 to widespread acclaim and contains the country's first international-standard indoor athletics track. It is also home to the Athlone International Grand Prix, Ireland's premier athletics meet. Students at the Athlone campus can avail of all of the latest technologies and equipment, including Alter G AntiGravity treadmills (designed by NASA) and cryotherapy pods.

Our Athlone campus has undergone a period of considerable development and expansion in recent years and now boasts a dedicated 13,000-square meter engineering and informatics facility. We will shortly be breaking ground on a brand-new STEM building which will create capacity for more than 1000 additional students. This new state-of-the-art facility will span a floor area in excess of 65,000 square feet and feature an entrance plaza, tiered seating, cutting-edge science labs and equipment, lecture theatres and classrooms.

The Midwest

LIMERICK CITY

On the banks of the River Shannon and sitting at the edge of the Wild Atlantic Way, Limerick is Ireland's third largest city and home to almost 25,000 third level students, giving the city an energetic and friendly feel, with plenty to offer the diverse student population. A warm and modern city with an abundance of shops, bistros, and with a nightlife and music scene to suit all tastes and budgets, Limerick is big enough to feel lively and exciting but small enough to feel like home. At its heart is the city's medieval core and Limerick prides itself on a rich heritage and many historical attractions including the 13th century King John's Castle and the Treaty Stone.

The city really is a perfect blend of modern and medieval and offers a great student experience. If sport is your passion, you'll find plenty here to keep you entertained as Limerick boasts a strong and proud sporting tradition, particularly in both Gaelic games and rugby. Limerick is a fun, inclusive, and great city to study in, with a mix of sport, culture, and history that is hard to match.

MOYLISH CAMPUS



Our Moylish Campus is located on the outskirts of Limerick city and is the largest of our midwest campuses. Located in the shadow of the world-renowned Thomond Park, home to Munster Rugby, and a short walk from the TUS Gaelic Grounds, more than 6,000 students study in the three faculties represented on campus. The campus offers a rich array of sporting, cultural and educational events and facilities, and has an outstanding record of achievement across all faculties.

In our modern lecture theatres, practical, hands-on learning seamlessly combines with theory and thinking, while 'The Street' as it's affectionately known, is the main area leading to and from the foyer of the Moylish building. It's a lively thoroughfare where students can relax on the comfy couches, meet friends, lecturers and colleagues. Moylish campus is also home to our state-of-the-art Millennium Theatre. This 350-seat theatre is used during the day for Music Technology and Production lectures, and in the evenings for some of Limerick's best concerts, recitals, drama, comedy, dance and live entertainment. Close by, you can take a walk "up the hill" where you'll see our impressive range of sport pitches and facilities, along with the Hartnett Enterprise Acceleration Centre, home to over 20 start-up businesses. The Students' Union Building with games room, relaxation lounge, and Wired FM, our very own radio station, completes the campus. While Moylish is the largest of the TUS Midwest campuses, our commitment to small class sizes and our open, supportive and friendly environment ensures you definitely won't get lost in the crowd.

COONAGH CAMPUS

Coonagh is the Midwest's first engineering-focused higher education campus and will be a place of learning for many of you. With state-of-the-art learning and research facilities, it will provide the capacity to offer over 500 additional places for our engineering courses. As a technological university, a specialist campus like this ensures TUS can go beyond what is traditionally expected from an educational institution. It will provide facilities that encourage education and research to co-exist, facilitate industry leaders to meet and share ideas, enabling companies to use the various spaces for training and seminars.

CLARE STREET AND GEORGE'S QUAY CAMPUSES



The Clare Street and George's Quay campuses are home to our internationally renowned Limerick School of Art & Design (LSAD), a vibrant, living "canvas" for the creation, display and celebration of the artistic talents of our students. It has an award-winning reputation, with our Fashion Department listed in the top 50 worldwide, and cutting-edge creative technologies on-site for student learning.

LSAD is one of the longest-established centres of art and design education in Ireland. Students benefit from small class sizes and learn from leading art and design practitioners while also being able to access excellent workshop, studio and exhibition facilities. On each individual course, your art and design education will be informed and complemented by the latest developments in the wider sector.

LSAD is located in the significant cultural quarter of Limerick, a city with its own unique character. As well as world-leading facilities and technical support to underpin our academic teaching, LSAD boasts a rich cultural offering of exhibitions, talks, lecture series by artists, curators, writers and critics alike. It is equipped with state-of-the-art bespoke studios, workshops and technical spaces that have been designed particularly for LSAD students. This campus adds an additional dimension to the College's cultural offering, with opportunities for collaborations, exhibitions and events.

COUNTY TIPPERARY

The Tipperary campuses are based in Thurles and Clonmel.

THURLES CAMPUS



Thurles is a vibrant town and is a great, central location in which to live and study. Well serviced by the Irish Rail network and quickly growing its reputation as a college town, Thurles has many cultural and recreational facilities. From the Source Centre and Theatre to a well-equipped leisure centre, multiscreen cinema complex, and a modern shopping centre,

the town has much to offer its students. Thurles is also synonymous with the GAA and the famed Hayes Hotel, which held the first historic meeting of the GAA in 1884, stands proudly in Liberty Square. Semple Stadium, the spiritual home of hurling, is also just a stone's throw from our Thurles Campus.

A student-centred and friendly environment, our Thurles campus incorporates a 200-seater conference centre, lecture theatres, computer suites, science laboratories and specialist games development labs. The jewel in the crown at Thurles campus is our 'SportsLab', a strength and conditioning facility, designed and developed to the highest global standards. Among the facilities in the 2,000 square metre SportsLab are: a 45m six lane sprint track especially designed to improve speed, a Paralympic area, cable machines, a range of sport technology systems, including micro electro mechanical systems and GPS systems, Olympic lifting platform, five functional screening kits, weights and the full range of exercise machines. Further sport developments are planned, including a new, indoor clay court tennis facility and additional GAA facilities. The Thurles Chamber Enterprise Centre is also located on the campus complex, which lies on the Nenagh road side of the town, while the Tipperary Technology Park is adjacent, creating an integrated ecosystem to support new enterprise development.

CLONMEL DIGITAL CAMPUS



Our Clonmel Digital Campus showcases the technical focus and accessibility that TUS stands for, and is situated in the south of Tipperary in the heart of the Golden Vale.

With a population of almost

20,000, Clonmel has plenty of cafés, restaurants and lively pubs, and offers lots to do for students living locally. If you enjoy the great outdoors, Clonmel is ideally located in a valley surrounded by mountains and hills including the Comeraghs and Slievenamon. After a hard day's work in college, you can enjoy the beautiful Suir Blueway Tipperary, with 21km of the 53km route accessible by bike or foot. You can follow the towpath from Clonmel to Carrick on Suir and take in the superb scenery along the route. There are water sports activities to be enjoyed at various points along the river.

Although a small campus, Clonmel provides a relaxed and friendly, yet creative learning space for students and is the centre for our popular and innovative degrees in Game Art & Design, Digital Animation Production, and Creative Media and Design. Work is also set to begin on the €5 million Clonmel Sports Hub. The facility will be situated beside the campus and will include a 400-metre IAAF standard athletics track, skatepark, walkways and cycleways.

COUNTY CLARE ENNIS CAMPUS



Our Ennis Campus is located on Bindon Street in the town's historic heart. A lively, bustling urban centre, Ennis is now a university town with Social Care Work degrees at Level 8 and Level 7 available through the CAO

at the campus. Located on one of the finest late-Georgian streets in Ireland, the newly refurbished campus building, with all its historic charm, now has brand new contemporary facilities. Our small class sizes and friendly atmosphere ensures students can gain the most from their TU experience in Clare, while benefitting from essential spaces for lectures, study and recreation.



2. Governing Body Composition and Responsibilities

2.1 Introduction

Technological University of the Shannon Midlands Midwest (“TUS” or “the Technological University”) was established by Ministerial Order under Section 36 of the Technological Universities Act 2018 (“TU Act”), (Number 3 of 2019), on the appointed day of 1 October 2021. TUS is Ireland’s third Technological University and has a Governing Body, which is the authority established by law to govern the Technological University.

2.2 Functions of the Governing Body

In accordance with section 11 of the TU Act, “A Technological University shall have a governing body to perform the functions of the Technological University”. These functions are set out under section 9 of the TU Act, Functions of Technological University. To assist the Governing Body in carrying out its functions, there are a number of Governing Body Committees to oversee specific aspects of the business of the organisation.

2.3 Membership of Governing Body

The initial number of members of the first TUS Governing Body is five, pursuant to section 55 of the TU Act. Membership of TUS’s Governing Body must be expanded as set out in section 55 and section 12 of the TU Act.

Ultimately, under section 12, the total membership of the Governing Body shall not be fewer than 14 and not more than 22 members, of which at least 3 but not more than 8 are external members, one of whom is reserved for a person with expertise in standards and practice in higher education outside the State, nominated by a Committee of the Governing Body.

For information, the balance of Governing Body membership is comprised of elected staff members, and student members nominated by the students union in accordance with its own procedures.

2.4 Operation, Duties & Responsibilities

The Governing Body must operate in accordance with Schedule 1 of the TU Act “Governing Body of Technological University”.

3. Role Specification

3.1 Introduction

Members of the Governing Body perform key roles in relation to the direction, strategy, and corporate governance of the Technological University. Members take collective responsibility for the long-term sustainability of the Technological University, working with the Chair of the Governing Body, the President and the executive management team to ensure that the Technological University is managed and developed in line with legal and policy parameters and accepted standards of best practice. Governing Body members should bring an independent judgment and objective scrutiny to the oversight of the Technological University, be prepared to challenge when necessary while being supportive to the delivery of the Technological University’s mission, standards and values.

The new Governing Body’s guiding principles are set out in the interim TUS Code of Governance, which was adopted by the Governing Body at its meeting on 12 October 2021. This code includes a Code of Conduct that successful applicants will be required to sign on appointment.

Candidates for membership of the Governing Body are required to work in the Technological University’s interests and be prepared to commit sufficient time to undertake the role. It is expected the role will require in excess of 20 days in the first year, including Governing Body meetings and preparation time.

These positions are non-executive and non-remunerated, although appropriate expenses will be covered in line with public service policy for external members of the Governing Body. Candidates must not have any conflicts of interest likely to interfere with their ability to assume the role of a Governing Body external member. Candidates must not be employees of the Technological University and all appointments shall be subject to the procedures set down in the TU Act.

The Technological University invites expressions of interest from suitably qualified individuals interested in serving as an external member on the TUS Governing Body. Candidates are asked to demonstrate evidence of the requirements/eligibility listed under “Person Specification” in their expression of interest.

The Technological University is keen to reflect a diversity of backgrounds and experience in the composition of its Governing Body. All expressions of interest will be welcomed and evaluated against the “Person Specification”, while also respecting the need for balance and diversity in all areas, among them gender and regional diversity.

4. Person Specification

4.1 General Requirements

Ideally candidates will demonstrate some or all of the following capabilities:

- Record of personal experience at board or senior management level,
- Critical thinking, good judgment and independence,
- Excellent communication skills,
- Ability to work constructively with others,
- Commitment to education, research and innovation,
- Experience of governance in complex organisations.

4.2 Individual Requirements

Having regard to the statutory governance requirements, candidates are asked in their expression of interest to demonstrate their experience and skills with evidence of commitment in one or more of the following areas:

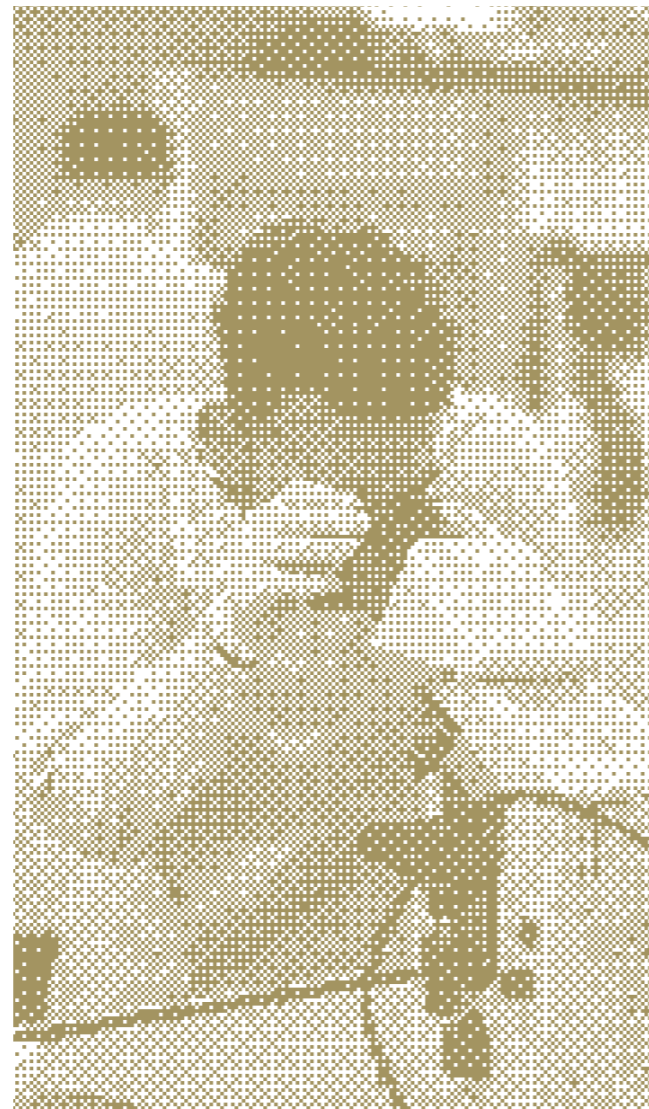
- **Law**
- **Finance**
- **Human Resource**
- **Equity, Inclusion and Diversity**
- **Strategic Development and Sustainability**
- **Business Acumen**
- **Corporate Governance, Risk Management and Organisational Management**
- **Research, Innovation and Entrepreneurship**
- **Civic, Social, Cultural and Community Organisations**
- **Technology and Society**
- **International Higher Education Expertise**
(Outside of the State)

4.3 Eligibility

A candidate shall be ineligible if they—

1. are an employee of TUS,
2. are an undischarged bankrupt,
3. have been convicted of any indictable offence in relation to a company or any other body corporate,

4. have been convicted of an offence involving fraud or dishonesty,
5. have had a declaration under section 819 of the Companies Act 2014 made against them or is deemed to be subject to such a declaration by virtue of Chapter 5 of Part 14 of that Act,
6. are subject or is deemed to be subject to a disqualification order, within the meaning of Chapter 4 of Part 14 of the Companies Act 2014, whether by virtue of that Chapter or any other provision of that Act.



5. Appointment Process

5.1 Term of Appointment

It is intended the appointee(s) will take office by 30th March, 2022. The term of office for these appointments is two years. Subsequent terms of office may be up to four years, and external members may not serve more than two consecutive terms of office (regardless of duration).

In accordance with Schedule 1 paragraph 7 of the TU Act, a Governing Body member shall cease to be a member if they are nominated as a member of Seanad Éireann, elected as a member of either House of the Oireachtas or as a representative in the European Parliament.

5.2 Appointment Process

As prescribed in the TU Act, the Governing Body has appointed a Nominations Committee consisting of the Chair and two other external members of the Governing Body.

Expressions of interest will be considered and assessed by this Committee having regard to the "Person Specification", while also respecting the need for balance and diversity in all areas, among them gender and regional diversity.

Canvassing will disqualify candidates and result in their exclusion from the appointment process. Canvassing consists of any approach or representation, direct or indirect, on one's own behalf or on behalf of another, which is intended or can reasonably be perceived as intended, to secure advantage, or preferment. Governing Body members and TUS staff will note and report any such approaches to them to the Chairperson, President or members of the Nominations Committee as appropriate.

Having duly considered expressions of interest, the Nominations Committee will put any nominations it deems fit to TUS Governing Body for further consideration and, if approved by the Governing Body, appointment.

5.3 How to Apply

The Technological University invites expressions of interest from suitably qualified individuals interested in serving as an external member of the TUS Governing Body. Please submit the attached "Declaration of Eligibility" form, a CV and cover letter outlining your suitability for the role with reference to the selection criteria set out in Person Specification.

The CV should detail the following:

- Employment history and/or voluntary roles;
- Academic and professional qualifications;
- Other relevant experience and/or achievements;
- Evidence of how you meet the stated criteria.

The covering letter should outline the following:

- How you meet the stated criteria by specifying your primary expertise (and where applicable, secondary and tertiary expertise) as it relates to the individual requirements set out in 4.2 above,
- Why the appointment is of interest,
- What you believe you can bring to the role,
- Candidates who wish to be considered for the position of International Higher Education Expert, having expertise in standards and practice in higher education outside of the State are requested to highlight this in their covering letter.
- Any potential conflict of interest that may exist, Please note the letter should not exceed two pages in length.

The Governing Body is not responsible for any expenses incurred by candidates as part of the selection process. Subject to the provisions of the Freedom of Information Acts, 2014, and the General Data Protection Regulation 2018, enquiries and expressions of interest will be treated in the strictest confidence.

- **Please submit an expression of interest, including CV and covering letter in confidence to: governing.body@tus.ie**
- Expressions of interest will only be accepted by email.
- **Closing date for receipt of expressions of interest is Friday 4 February, 2022 at 12 noon.**

Conflict of Interest

In order to qualify for appointment a person must not have any conflicts of interest likely to interfere with their ability to assume the role of a member of the TUS Governing Body.

Candidates should give careful consideration to the possibility of any potential conflict of interest that may exist and address this in their covering letter. The Nominations Committee may decide, based on any perceived level of conflict, to eliminate a candidate on this basis.

6. Appendices

6.1 – Declaration of Eligibility Form

<https://tus.ie/app/uploads/2021/11/Declaration-of-Eligibility.docx>

6.2 – Technological Universities Act 2018 (Number 3 of 2018)

www.irishstatutebook.ie/eli/2018/act/3/enacted/en/pdf
www.irishstatutebook.ie/eli/2018/act/3/enacted/en/pdf

6.3 – TUS Code of Governance

The interim TUS Code of Governance will be developed further by the Governing Body in accordance with the Technological University Act 2018 and other relevant legislation. <https://tus.ie/app/uploads/2021/11/TUS-Interim-Code-of-Governance.pdf>

6.4 – Ethics in Public Office Acts 1995 and 2001

All persons who have obligations under the Ethics in Public Office Acts 1995 and 2001 are obliged to act in accordance with the guidelines and any advice given by the Standards Commission, unless by so doing they would be contravening another provision of the legislation.

www.sipo.ie/en www.sipo.ie/en



TUS

**Technological University of the Shannon:
Midlands Midwest**
Ollscoil Teicneolaíochta na Sionainne:
Lár Tíre Iarthar Láir



TUS

Technological University of the Shannon:

Midlands Midwest

Ollscoil Teicneolaíochta na Sionainne:

Lár Tíre Iarthar Láir